






# CHANGE MANAGEMENT

using LEGO® SERIOUS PLAY® materials and methodology



## Change Management using LEGO® SERIOUS PLAY® materials and methodology.

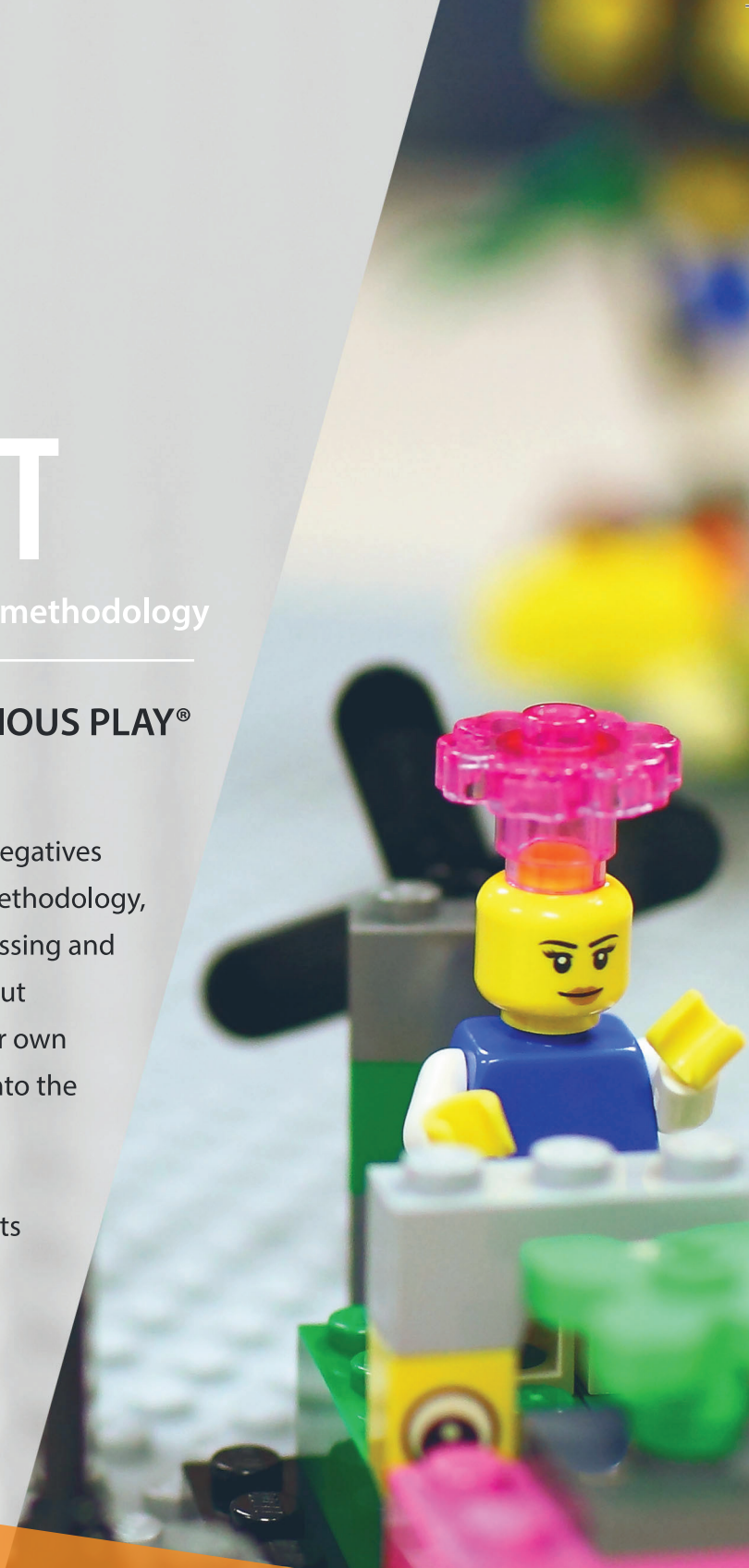
Changes always come alongside with resistance and negatives feelings. Using LEGO® SERIOUS PLAY® materials and methodology, change is easier to be addressed as it starts from discussing and playing with the models where people feel secure about themselves. Moreover, participants, after building their own models, are encouraged to incorporate their models into the entire system. They find it comfortable to try-out new strategies/ changes with direct experience through modifying the model structures. As a result, participants are better prepared for changes, and resistance is transformed into team resilience.

## OUTCOME

-  *100% Active Participation*
-  *Better preparation for changes*
-  *Enhanced readiness to face new challenges*
-  *Empowered confidence to tackle turmoil*
-  *Transformed resistance to resilience*

## TARGET PARTICIPANTS

-  *Frontline colleagues*
-  *Managerial colleagues*





Change management with LEGO® SERIOUS PLAY®

## BUSINESS BENEFITS

- ✓ *Minimize resistance*
- ✓ *Execute business plan*
- ✓ *Prepare the team for possible turmoil*
- ✓ *Test new ideas/ possible solutions*
- ✓ *Motivate to change*

## CHANGE

LEGO® SERIOUS PLAY® methodology motivates changes without limits. It visualizes every possibility constructed by participants. Participants are able to experience the impact and interaction of every change in the entire system. A clearer picture can be shown with LEGO® models and participants are empowered to face changes.

## COMMUNICATION

The interactive process stimulates every participant to present their views vividly with LEGO® bricks and models. At the same time, it engages other participants in sharing their viewpoints freely as the discussions focus on the models rather than the persons.

## APPLICABILITY

LEGO® SERIOUS PLAY® is applicable to all walks of life. LEGO® bricks and models become a common language during the meeting. Each and every participant is a story-teller. Participants contribute their unique resources and construct the story together.

## SENSE Training House

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## *Looking for a change?*

To experience the power of using LEGO® SERIOUS PLAY® materials and methodology, we offer an introductory workshop for 90 - 120 minutes at your premises for a maximum of 20 people.