

# LEADERSHIP TRAINING

using LEGO® SERIOUS PLAY® materials and methodology






LEGO® SERIOUS PLAY® sharpens leadership whether participants with or without experiences in playing LEGO®. It is an experimental process to unlock and reach participant's hidden expertise and potentials. Participants are more capable to innovate and transform their ideas into feasible goals. Through different hands-on activities such as motivational exercises, group problem solving activities, participants equip themselves with better leadership skills.

LEGO® SERIOUS PLAY® materials and methodology activates 100% participation. Participants are required to build different sculptures and landscapes which give them chances to visualize and actualize their imaginations and ideas. They have to pay full attention to the details of their models and explore different possibilities on their models.

This methodology facilitates intra- and inter-personal communication in a constructive way as it allows participants to have deeper self-reflections and express opinions on the models instead of personalizing the discussion.

## **OUTCOME**

The outcome of using LEGO® SERIOUS PLAY® materials and methodology in training are but not limited to:

-  *Activating 100% participation*
-  *Breaking habitual thinking pattern*
-  *Constructing new knowledge*
-  *Deepening reflection*
-  *Enhancing innovation*



## **TARGET PARTICIPANTS**

-  *Leaders*
-  *Potential leaders*
-  *Mid-management personnel*





Leadership in LEGO® SERIOUS PLAY®

## BUSINESS BENEFITS

- ✓ *Nurturing leaders by building new strategies*
- ✓ *Building higher performance teams*
- ✓ *Reducing turnover rate*
- ✓ *Strengthening team-building*
- ✓ *Reforming working atmosphere*
- ✓ *Solving problems with creativity*

## LEADERSHIP

The process of using LEGO® SERIOUS PLAY® materials and methodology nourishes leadership. The signatures of LEGO® SERIOUS PLAY® are thinking, communication and problem solving techniques. Thoughts and strategies are built by LEGO® bricks and models which visualizes your imagination into concrete models. "Thinking by doing" also taps into your hidden potentials and inspires new ideas. It ensures 100% involvement of your team members into the decision making process. Team members contribute their ideas by building models which will be connected with others models. It is easier to transform different ideas into shared goals and enhance the team commitment.

## COMMUNICATION

The interactive process of using LEGO® SERIOUS PLAY® materials and methodology ensures effective and efficient communication and cooperation among team members. It stimulates every team member to present their views vividly with LEGO® bricks and models. At the same time, it engages other members in sharing their viewpoints freely as the discussions focus on the models rather than the persons.

## APPLICABILITY

LEGO® SERIOUS PLAY® is applicable to all walks of life. LEGO® bricks and models become a common language during the meeting. Each and every member is a story-teller. Members contribute their unique resources and construct the story together.

## SENSE Training House

is a consulting and training company found in 2009. We strive for better business performance of your company by developing your employees' full potentials.



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## *Looking for a change?*

To experience the power of using LEGO® SERIOUS PLAY® materials and methodology, we offer an introductory workshop for 90 - 120 minutes at your premises for a maximum of 20 people.