



ONLINE



STRENGTHS**ASIA**

Clifton Strengths

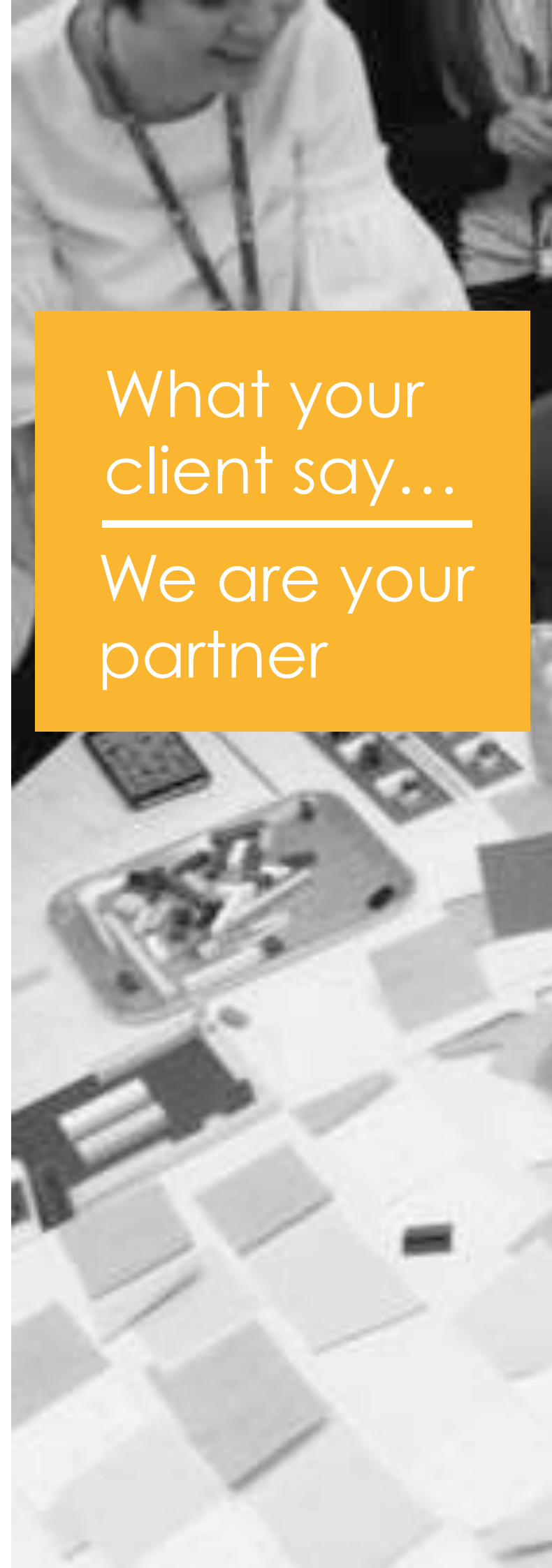
(StrengthsFinder)

Program Syllabus



Highlighted Clients





What your
client say...

We are your
partner



The training is interesting and fun. Also, it can give me some insight on how team work can improve efficiency. This was an excellent event. It could deliver the People Workstream messages in a fun way. Greatly appreciate the effort for the management team and the organizing team



It is worth nothing that the participants in the training had enjoyed themselves, as well as finding the training to be extremely useful. The training has prepared our competitors adequately for their upcoming participation in the WorldSkills Competition, particularly in the bonding and team spirit among team members.



I would like to thank you the team at SENSE Training House for providing professional service to Hong Kong Broadband Network Limited on a departmental team building day.

Your personal and the team dedication to making our team building day a success with timely and efficient solutions made the day a smooth and fruitful one. The key factors for choosing to work with SENSE Training House were your LEGO® SEROUS PLAY® knowledge, flexibility to adapt to our constant changing needs and requirements, as well as your ability to cater our stretching objectives within our budget.



What your
client say...

We are your
partner



The team has been very helpful during the entire process, from discussion on workshop requirements to workshop implementation.

We had many team building experiences before but this LEGO® workshop was definitely one of our best experiences. We had a lot of fun during the session and the design of the workshop enables our team to know each other better, with better understanding on effective communication leadership.



The training was very engaging, energizing and practice-oriented. Facilitator is experienced and able to lead interesting and focused discussion. Our participants enjoy learning through LEGO® bricks exercise and leave with positive feedback. It is a pleasant experience to work with SENSE training house facilitator on program design, delivery and post workshop follow up.



The top management enjoyed the training program on that day. Million thanks for you and your team. We look forward to our next co-operation.

Foundations in STRENGTHSFINDER

Program Syllabus

WE PROPOSED ONLING STRENGTHS DISCOVERY WORKSHOP

This tool can help individual team members identify and focus on their strengths, and leverage on the differences between members.

<i>Your Instructors & Teaching Team</i>	6
<i>Planning for a Successful Learning Experience</i>	7
PROGRAM 1 <i>DEMO and EXPERIENTIAL WORKSHOP</i>	8
PROGRAM 2 <i>Strength-based Teambuilding Workshop</i>	10
<i>Profile of Key Facilitator</i>	12
<i>Budget</i>	13





Your Instructors & Teaching Team

A wide range of individuals are stakeholders in your successful learning of Strength Finder. As a learner, you will interact with ...

INSTRUCTORS

SENSE's courses are taught by SENSE lecturers who have practiced their skills in the field for many years and bring new ideas to market. They brought SENSE's more than 10 years of experience working with cross-industry global organizations into online courses and combined practical case studies and examples.

TEACHING TEAM

Get support from a team of Strength Finder facilitators with teaching and professional expertise. These experienced professionals can guide discussions, promote peer contact and provide feedback on your assignments.

WOO

Metaphor / Image
every stranger is a friend
yet to be made

THSASIA
Not For Sale
Copyright © Gallup Inc. All Rights Reserved
...exceptionally talented in the Woo theme love the
...age of meeting new people and winning them over
...they derive satisfaction from breaking the ice and
...making a connection with someone.

STRATEGIC

Metaphor / Image
great peripheral vision -
can see the whole field
...exceptionally talented in the Strategic theme
...alternative ways to proceed. Faced with
...scenario, they can quickly spot the relevant
...patterns and issues.

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Signature Theme Report
COMPLETION DATE: 03-20-2020

STRENGTHS FINDER

From Talent to Strength

Through CliftonStrengths (StrengthsFinder), individuals and organizations are able to understand how they think, feel and behave.

We help our clients use this scientific data to create strategies for success in their organizations, teams, careers, personal lives, and relationships.

If you've always wanted to build a high-performance team, or be a better leader that uncovers the true potential of your team members, this is the perfect chance to discover how you can do it.

Using the CliftonStrengths® and the methodology of StrengthsAsia, SENSE Training House is now offering online STRENGTHS DISCOVERY WORKSHOP that will help you and your team to build a culture of engagement and help each other be at the very best everyday during COVID-19 pandemic.

People search
think a
THSASIA



FRAMEWORK

CliftonStrengths (StrengthsFinder) helps teams to understand how unique people are in the way they think, feel and behave. It helps them articulate why people do what they do, and say what they say.



Think



Feel



Behave

Characteristics

Self-discoveries were made through a series of peer-to-peer activities and self-reflections

Individual was given the **opportunity to share**

We provided a **safe platform** where they can discuss and learn from one another

We contextualized different activities for **relevance**

All while making it fun and highly experiential

- Individuals are more confident in who they are and in their unique strengths.
- They are now strengths focused and understand how focusing on their strengths can help them to build performances and manage weaknesses.
- They now have greater satisfaction and impact in the work that they do.
- They learned how to effectively achieve their goals when their strengths are strategically applied.

PROGRAM 1

DEMO and EXPERIENTIAL WORKSHOP

Program Syllabus

Course Syllabus

COURSE OBJECTIVES

The Clifton StrengthsFinder assessment helps identify the areas where you or your team have the greatest potential for building strength. It measures recurring patterns of thought, feeling, and behavior. Knowing this information is a starting point, Leadership Vision is then able to help individuals, teams and organizations leverage their Talents, and turn them into sustainable Strengths.

TIME COMMITMENT

- 1.5 hours

In this workshop, we will cover:

- Discovery of _____ with the CliftonStrengths (StrengthsFinder) Assessment
- How to better articulate how they _____
- Experience some activities for more understanding about their talent
- Establish a common language of StrengthsFinder



PROGRAM 2

Strength-based Teambuilding Workshop

Program Syllabus

Course Syllabus

COURSE OBJECTIVES

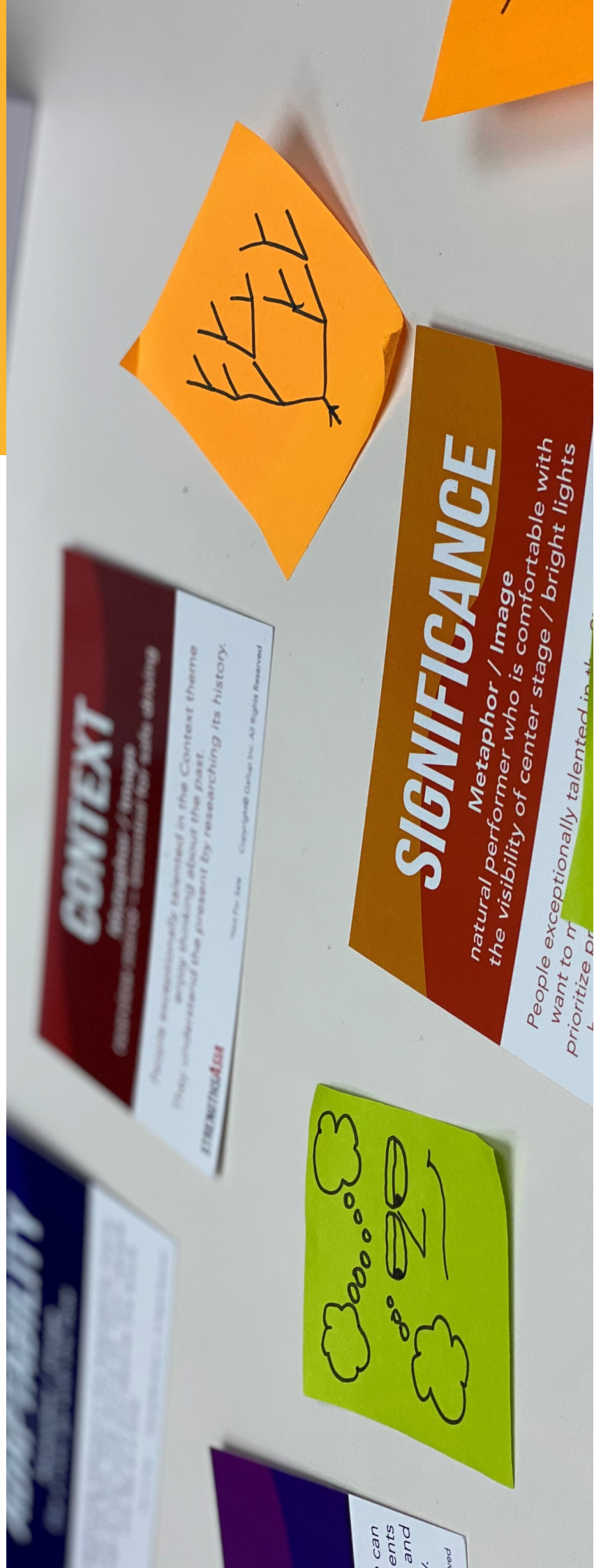
- There are many reasons why Leadership Vision leverages StrengthsFinder for teambuilding. In a culture that focuses on developing or fixing our weaknesses, the StrengthsFinder tool invites us to focus on what is right and strong about you and your team.
- Because of this, we use the Clifton StrengthsFinder assessment to help build strong people, strong teams and strong culture. It is only from a place of strength that individuals and organizations can have significant and long-term impact.

TIME COMMITMENT

- 60 mins per lesson (3 sessions)

In this course, you have a holistic understanding of

- StrengthsFinder
- Your TOP 5 talent theme
- Positive attitude in understanding and appreciating yourself
- The application of StrengthsFinder on oneself in daily life
- How to build a strength-focused team



PROGRAM 2

Strength-based Teambuilding Workshop

Program Syllabus



LESSION 1

LEARN THEIR STRENGTH

Articulate how they think, feel and behave

WE TEACH HOW TO UNDERSTANDING OUR STRENGTHS

- They discovered their **Top 5 Talent Themes** with the CliftonStrengths (StrengthsFinder) Assessment
- They could better articulate how they **think, feel and behave**
- They learned why it is important and beneficial to **focus on strengths** rather than weaknesses
- They learned how their strengths can **impact their work performance**

LESSON 2

LOVE THEIR STRENGTH

Love their strengths and that of their team members, and leverage on each other's differences

WE TEACH HOW TO ACCEPT AND APPRECIATE OUR STRENGTH

- They learned how well their strengths have been serving them in areas they are not even aware of
- They learned how their strengths have brought them the success in their work and how they can continue to build on it further
- Most people are always envious of what others have, but through the workshop, they learned to love their own strengths
- They began to invest in what they have rather than what they don't have

LESSION 3

LIVE THEIR STRENGTH

Teach them how to apply their CliftonStrengths (StrengthsFinder) results to real life work situations

WE TEACH HOW TO APPLY IN WORK AND LIFE

- We showed them how to apply their strengths to their work to perform even better
- We showed them how they can use their strengths to manage their areas of weaknesses
- We provided them with the tools and frameworks that they can apply in the work that they do
- We showed them how they can be effective and high performing individuals through their own unique strengths

Profile of KEY FACILITATOR

JOHNNY WONG

CHt, MSW, RSW

Corporate Trainer, Sense Training House

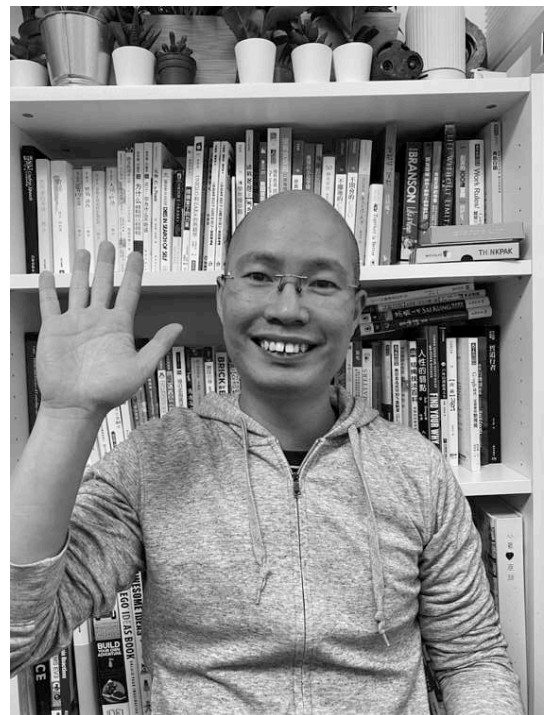
Certified Hypnotherapist, International Medical and Dental Hypnotherapy Association (USA)

Honorary Lecturer, Department of Social Work and Social Administration, University of Hong Kong

Registered Social Worker, Social Worker Registration Board

Advance Skin-Diving Instructor and SCUBA Diving Club Instructor, World Underwater Federation and Hong Kong Underwater Association

Johnny has been working as a social worker for more than 12 years. He is very experienced in personal counseling, group facilitation and team building. As an honorary lecturer in the University of Hong Kong, he has fully equipped himself with the latest and advance training skills. He is one of the first Hong Kong LEGO® SERIOUS PLAY® facilitators. He has been collaborating with corporates, schools and NGOs with such tools to do team building, creativity workshop and communication enhancement.





ONLINE



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For any
additional questions,
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